



Resideo Sustainability Opportunity Policy

As a global technology company with a presence in more than 150 million homes and 100 countries globally, we understand the importance of integrating health, safety and environmental considerations across our businesses and supporting management systems. We provide easy-to-use, reliable, and increasingly connected technology to help make homes safer, more secure and healthier, in energy efficient ways. That focus on safety and sustainability drives our commitment and accountability to ensure that we deploy sufficient, competent resources in our sustainability efforts.

Across Resideo, we prioritize communications with our internal and external stakeholders to promote awareness of their responsibilities and how they can contribute to improving sustainability performance.

We comply with all applicable regulatory and Resideo Health Safety & Environmental (HSE) requirements wherever we operate. We also engage with interested parties to influence the development of responsible laws, regulations and innovative programs that provide safeguards for the community, the workplace, and the environment, while providing flexibility to meet the needs of our business.

We strive to conserve natural resources through innovative processes and continuous improvement methodologies with the goal of reducing, reusing, recycling, and identifying more environmentally friendly solutions. We adopt a product lifecycle approach to our sustainability efforts and engage with our end to end supply-chain to deliver our goals. A supplier code of business is available to all suppliers on our Resideo.com website.

We are committed to providing a safe workplace by integrating safety into our daily business decisions and processes and eliminating hazards in a proactive manner. Management leads this important effort, and all employees are responsible for both their safety and the safety of those around them.

Our management systems apply a global standard that provides protection of human health and the environment during normal and emergency situations.

We will continue to maintain appropriate controls, set goals to reduce our impacts, measure our progress through periodic management review and make course corrections as necessary.

Overall, we are committed to continually improving our HSE standards, culture and performance, and will report our key performance goals and metrics.

Mike Nefkens

Resideo President and CEO

