



**Resideo Smart Home Technologies (India) Private Limited**  
{Formerly known as COM DEV SERVICES INDIA PRIVATE LIMITED}  
4th Floor, Block 7B Primerose,  
Embassy Tech Village  
Outer Ring Road, Devarabeesanahalli,  
Bangalore - 560103  
Tel +91 - 80-25639035  
[www.resideo.com](http://www.resideo.com)

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## **CSR POLICY OF RESIDEO SMART HOME TECHNOLOGIES (INDIA) PRIVATE LIMITED (FORMERLY KNOWN AS COM DEV SERVICES (INDIA) PRIVATE LIMITED)**

### **I. PURPOSE:**

The purpose of the Corporate Social Responsibility Committee (the “Committee”) of the Board of Directors (the “Board”) of Resideo Smart Home Technologies (India) Private Limited (the “Company”) shall be to assist the Board and the Company in fulfilling its corporate social responsibility (“CSR”). The Committee has overall responsibility for: (i) identifying the areas of CSR activities PAN India; (ii) recommending the amount of expenditure to be incurred on the identified CSR activities; (iii) implementing and monitoring the CSR policy from time to time; and (iv) coordinating with CSR Foundation (if any) or such other agency in implementing programs and executing initiatives as per CSR policy of the Company. The purpose and responsibilities of the Committee shall include such other items/matters prescribed under applicable law or prescribed by the Board in compliance with applicable law from time to time. The Committee is also responsible for reporting progress of various initiatives and in making appropriate disclosures on a periodic basis.

### **II. COMPOSITION**

The Board of Directors has appointed a CSR Committee comprising of the following members

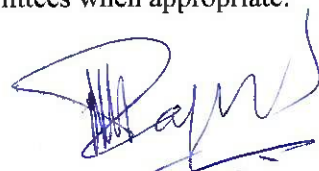
1. Mr. Keni Rajesh Umashankar
2. Ms. Sandhya Venkatanarayanaswamy
3. Ms. Kalpaga Kanakarajan

### **III. MEETINGS AND QUORUM**

The committee shall meet at least once in a year. Two members present shall form the quorum for the meeting of the Committee.

### **IV. COMMITTEE RESPONSIBILITIES AND AUTHORITY:**

- The Committee shall annually review the CSR Policy and associated frameworks, processes and practices of the Company and make appropriate recommendations to the Board.
- The Committee shall identify the areas of CSR activities and recommend the amount of expenditure to be incurred on such activities.
- The Committee will coordinate with CSR Foundation (if any) or such other agency for implementing programs and executing initiatives as per CSR policy and shall review the performance of the Foundation or such other agency periodically.
- The Committee may form and delegate authority to subcommittees when appropriate.



Rajesh Keni



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- The Committee shall regularly report to the Board.
- The Committee shall have access to any internal information necessary to fulfill its role. The Committee shall also have authority to obtain advice and assistance from internal or external legal, accounting or other advisors.

The Company may make contribution to approved Organizations or make contributions to a Trust of the Company that may be constituted for this purpose or directly undertake the Corporate Social Responsibility activities which are approved by the Companies Act 2013 as detailed in Schedule VII of the Act.

Committee will make periodic recommendations to the Board on the amount to be spent and on the projects to be undertaken which are in consonance with the activities detailed in Schedule VII of the Companies Act, 2013.

The Committee may determine the Trust/NGO/Person/Association in charge of the activities that could be undertaken for contribution to be made in the Focus Areas.

For any queries and concerns please reach out to Sandhya Venkatanarayanawamy at [Sandhya.venkatanarayana@resideo.com](mailto:Sandhya.venkatanarayana@resideo.com)

#### **CSR EXPENDITURE**

Amount to be spent will be as specified by the Committee and approved by the Board. The amount spent will not be less than 2% of the Average Net Profits of the preceding 3 financial years as required under the Section 135 of the Companies Act 2013 and The Companies (Corporate Social Responsibility) Rules, 2014 thereunder.

The CSR policy shall be displayed on the Company's Website,



Rajesh Keni